

**GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION,  
KASHMIR**

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Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 1623 DSEK OF 2016.

DATED. 21 / 11 / 2016.

Sanction is hereby, accorded to the grant of (In-Situ) promotion of the Higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 readwith SRO-14 of 1996 Dated.15.01.1996, in favour of following **04 (four)** Class-Iv officials of District Budgam & Kupwara, in the corresponding revised pay scale / pay band/ grade pay as shown against each, on notional basis from the date they are eligible, However, with **monetary benefit with effect from 1<sup>st</sup> December, 2013, in terms of rule .2.43 of Financial code Vol-I.**

The full particulars of the said official are as under:-

| S.No | District | Name                | Desig.      | P.O.P           | Date of Ist Appt. | Present grade       | No to FP taken | No of TBP taken | Date of TBP due | HSPS due   |
|------|----------|---------------------|-------------|-----------------|-------------------|---------------------|----------------|-----------------|-----------------|--|
| 1    | Budgam   | Haseena AKhter      | Lab. Bearer | BHS Airpathan   | 15/01/2004        | 4440-7440<br>+1300  | Nil            | Nil             | 01/02/2013      | 4440-7440<br>+1400 Notionally from 1/02/13 and monetarily w.e.f 1/12/13  |
| 2    | Budgam   | Reyaz Ahmad Qureshi | Lab. Bearer | GHSS Beerwah    | 18/07/2003        | 4440-7440<br>+1300  | Nil            | Nil             | 01/08/2012      | 4440-7440<br>+1400 Notionally from 1/8/12 and monetarily w.e.f 1/12/13   |
| 3    | Budgam   | Haseena Bano        | Lib. Asstt. | BHS Benma       | 22/10/1991        | 5200-20200<br>+1900 | 01             | 01              | 01/07/2013      | 5200-20200<br>+2400 Notionally from 1/7/13 and monetarily w.e.f 1/12/13  |
| 4    | Kupwara  | Javid Iqbab Malik   | Lab. Asstt. | BHSS Tarathpora | 23/07/1994        | 5200-20200<br>+1900 | 01             | 01              | 01/10/2013      | 5200-20200<br>+2400 Notionally from 1/10/13 and monetarily w.e.f 1/12/13 |

The promotion to the higher standard pay scale in favour of the non-teaching /Class-Iv Officials, whose detailed particulars are above is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated. 15.01.1996.
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory.
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years.
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee.
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect.
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt.Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and govt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while implementation of the (In-Situ) promotion order.
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, **in addition to the conditions as indicated against these officials**, duly countersigned by the Concerned Chief Education Officers.

Sd/-

Director

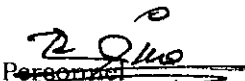
School of Education Kashmir.

Dated. /11/2016

NO.DSEK/NT/TBP/45/2016/AM/2266-68

Copy to the:-

1. Commr./Secretary to Government, Education Department, Civil Secretariat Jammu for information.
2. Chief Accounts Officer, DSEK, for information.
3. Chief Education Officer Budgam, Kulgam, Pulwama Shopian & Srinagar, for information and necessary action.
4. Order file/stock file

  
 Directorate of School Education  
 Kashmir  
 17/11/2016