

**GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR**

Subject: Placement of eligible Class-IV Employees as I/C Lab. Assistant, I/C Junior Assistants, and I/C Lib. Assistants of District Bandipore.

ORDER NO: 133 -DSEK OF 2017.

D A T E D: 18 / 01 / 2017.

Whereas, due to huge number of vacancies of different categories of non-teaching posts in different offices/institutions, the work output of School Education Department has been adversely affected. In certain places, the teachers/Class-IV employees have been assigned the non-teaching jobs.

Whereas, as per School Education subordinate non-gazetted recruitment rules issued under SRO-308 of 2008 dated: 16/08/2008 a joint seniority of different categories of Class-IV posts viz peon, orderly, Safaiwala, Gardner, Chowkidar, Lab. Bearer, Lib.Bearer Gasman and others has been framed by the Government for promotion to Lab. Assistants, Junior Assistants and Lib.Assistants.

Whereas, the **Chief Education Officer Bandipore** vide his letter No: CEO/Bpr/Estt-NT/016/534 dated: 18/04/2016 has furnished a list of 83 qualified Class-IV employees after notifying it in print media on 27/03/2016 for promotion/placement on **39** vacancies of Lab. Assistants, Junior Assistants and Library Assistants.

Whereas, the matter of placement of eligible class-IV for elevation as Incharge Junior Assistant on stop-gap arrangement in OPG with the condition of passing of type test was taken up with the Administrative Department.

Whereas, the Administrative Department vide letter No. Edu-I/83/2015 dated: 15/05/2015 has conveyed agreement to the proposal for making stop-gap arrangement by placement of eligible Class-IV employees in the higher cadre subject to condition that those who benefit from such placement would necessarily clear the type test within six months, failing which the person shall be reverted back and opportunity would be provided to others. This would also apply to those who have been so placed earlier, but have not cleared the type test.

Whereas, the Hon'ble High Court in its order dated: 03/03/2016 under SWP No. 412/2016 MP. No. 01/2016, has passed directions reads as:

"Petitioners, who are working as Class-IV employees in the Education Department are aggrieved of non-consideration of their cases for promotion.

It is contended that the exercise for granting promotion to the Class-IV employees of Education Department has been carried to its logical conclusion in all Districts except Bandipore and the petitioners belong to the unfortunate lot which have been singled out. It is further contended that the petitioners have put in more than seven years of continuous uninterrupted service and some of them are at the verge of retirement but the Departmental Promotion Committee has not been convened till date to consider the cases of petitioners for promotion.

On asking, Mr. Asif Maqbool learned Government Advocate appears and takes notice on behalf of the respondents.

In view of short grievance projected and it being alleged that the petitioners have been left out of consideration and discriminated against in the matter of granting promotion, despite the fact that they have completed the requisite term rendering them eligible for promotion, it would be appropriate to dispose of the writ petition by providing that the respondents shall convene the departmental Promotion Committee and consider the cases of petitioners for promotion against the next higher post. The exercise shall be conducted and concluded within four weeks from the date it is found due, strictly in terms of SRO-308 of 2008 dated: 16/10/2008."

Whereas, cushion of **06** posts have been kept for reserved category Class-IV aspirants, in view of the Hon'ble Supreme Court stay order dated: 14/12/2015 on Division Bench order of Hon'ble High Court followed by General Administration Department OM No. GAD/MTG/RB-IV/04/2016 Dated: 04/03/2016, conveyed by the Administrative Department vide their communication No. Edu/Gen/13/2016 Dated: 17/03/2016

Whereas, the following criteria has been set by the Department to be adhered to in the process of placement as Incharge Lab. Assistant, Incharge Lib.Assistant and Incharge Junior Assistant..

- I. Priority has been given to Lab. Assistant owing to the reason that he has a bright promotion prospects than the Junior Assistants, Lib.Assistants. The matric and above with full subjects and as per seniority have been elevated as Lab. Assistants other than having qualification as Adeeb, Second preference in seniority have been given for the slot of Library Assistants, the third priority have been given for the post of Junior. Assistants.
- II. Those candidates with Adeeb in Matriculation have been considered only for the post of Junior Assistants, as well as Lib. Assistants.
- III. The Placement of such cadres to the elevated cadre (Junior Assistant, Lab Assistant, Lib.Assistant) of such cases where FIR has been lodged under RPC against the promotee figuring in the seniority list be kept in abeyance till the promotee is acquitted of the charges and their quota will remain reserved and seniority would be maintained.

Now, in the interest of administration and in order to run the Department smoothly, and subject to ratification by the DPC and Vigilance Clearance from GAD (Vigilance), it is hereby ordered that **33 (Thirty three) Class-IV Employees (i.e. Lab. Assistant= 18 Jr.Assistant=08 & Lib.Assistant= 07** shown in the annexure to this order shall work as stop-gap arrangement purely on temporary basis in their own pay and grade. This order shall not confer any preferential claim in favour of the elevated officials to continue on the post and shall be subject to the superior claim if any, and without prejudice to the out come of the court case if any which may not be within the immediate knowledge of this office. The order is further subject to fulfilment of the following conditions:-

1. That if on consequent verification, if any class-IV employee found in-eligible as per SRO-308 of 2008 dated; 16/08/2008 for such placement, this order will not confer any right to him/her and placement shall liable to be rescinded in that case abinitio.
2. That it will be the personal responsibility of the CEO/DDO to verify the particulars of the Class-IV employee as indicated in the annexure of this order with reference to their original service records/ appointment order/Qualification certificates/testimonials and will ensure that the particulars recorded against each official are correct, variation if any found should be brought to the notice of this Directorate for clarification/further instructions, till then the benefit of placement shall not be allowed in his/her favour.
3. That the official must necessarily be holding genuine appointment on substantive basis and un-interrupted service, and shall not be involved in fake, fraud, adhoc, migrant, Contractual appointments and are not subject to any criminal proceedings departmental/VOK.
4. The verification with regard to the genuiness of appointment/qualification certificate/category certificate be got done by the CEO/DDO from the concerned issuing authority.
5. The placement of the officials shall be without pre-judice to the superior claim if any.
6. The placement of such officials shall be confirmed by DPC (Departmental Promotion Committee) after fulfilling all requisite eligible parameters.
7. The officials placed as I/C Jr. Assistants shall be required to appear in the type test on Computer Key Board and shall have to qualify the test with a speed of 25 words per minute within a period of 06 months, failing which their placement order shall be withdrawn abinitio giving chance to others in merit.
8. The officials placed as Incharge Library Assistants are required to qualify the certificate course in Library Science as required in terms of SRO-308 of 2008 dated; 16/10/2008. Those who could not qualify the same they shall be reverted back to their original post.
9. The migrant class-IV elevated to the next cadre in this order shall report to their respective CEO's with Original Service book and allied documents for seeking further posting in the district within 21 days, failing which their elevation as such shall be deemed to have been cancelled in abinitio and the eligible class-IV next in the order of merit and seniority shall be considered.
10. The posts sanctioned under RMSA shall in no case be utilized for posting these the elevated officials and neither such posts should be in accounted for as vacancy for determination of Rota Quota for any promotion/recruitment purpose.

Sd/-

Director School Education
Kashmir

Dated: 18-01-2017

NO: DSEK/NT/Prom/19/2017/Bpr/190-92

Copy to the:

1. Principal Secretary to Government Education Department Civil Secretariat Jammu for information.
2. Joint Director I/C Migrant Directorate of School Education Jammu for information.
3. Chief Education Officer **Bandipore** for information, with the instructions that the order shall not be implemented unless the work and conduct of the promotee is ascertained from the DDO concerned and simultaneously the other explicit conditions as laid down in the aforesaid order are fulfilled in toto. The adjustment of the Class-IV elevated here-under be made against the clear vacancies without involving transfers.
4. Stock file/Order File.

Personnel Officer,
Directorate of School Education,
Kashmir.

**Government of Jammu And Kashmir,
Directorate of School Education,
Kashmir.**

Annexure to Order No 133 -DSEK of 2017 Dated. 18 /01/2017


S. No	S.No of CEO's list	District	Name	Designation	Place of positng Posting	Qualification	Date of Birth	Date of 1st Apptt	D.O Joining	Placement made as In-charge
1	1	Bandipore	Farooq Ahmad Baba	Peon	HSS Sumbal	Dinyaat Urdu 10 th Eng. Only	11-11-1958	01-04-1983	01-04-1983	Library Assistant
2	2	Bandipore	Mohd Ayoub Shah	Peon	HS Bankoot	Dabir Adab 10 th Eng. Only	15-05-1964	19-08-1983	19-08-1983	Library Assistant
3	3	Bandipore	Ab Hamid Bhat	Peon / Chowkidar	CEO Office Bandipora	Dabir Adab 10 th Eng. Only	15-03-1958	13-06-1985	15-06-1985	Library Assistant
4	4	Bandipore	Khurshid Ahmad Shikh	Peon	ZEO Bandipora	Dabir Adab 10 th Eng. Only	01-02-1970	07-12-1988	03-01-1989	Library Assistant
5	5	Bandipore	Nazir Ahmad Wani	Chowkidar	BHS Arin	10 th (Matric)	25-09-1961	28-12-1988	28-04-1989	Lab.Assistant
6	6	Bandipore	Aejaz Hussain Rahman	Peon	HSS Aloosa	10+2 Hr. Sec.	20-04-1965	15-02-1993	22-02-1993	Lab.Assistant
7	7	Bandipore	Mubeena Akhter	Peon	HSS Ajas	Dabir Adab 10 th Eng. Only	03-10-1967	04-09-1995	07-09-1995	Library Assistant
8	8	Bandipore	Anayat Abdullah Dar	Peon	HSS Hajan	10+2 Hr. Sec.	30-11-1971	11-08-1997	16-08-1997	Lab.Assistant
9	9	Bandipore	Gh. Mohd Khan (ST)	Safiwala	HSS PTL	10 th (Matric)	15-01-1973	25-11-1997	09-12-1997	Lab.Assistant
10	10	Bandipore	Altaf Hussain Zargar	Peon	HSS Aragam	10 th (Matric)	17-08-1966	02-12-1997	01-01-1998	Lab.Assistant
11	11	Bandipore	Bashir Ahmad Malla	Peon	GHS Ajas	10 th (Matric)	15-06-1977	02-12-1997	02-01-1998	Lab.Assistant
12	12	Bandipore	Mushtaq Ahmad Lone	Peon	BHS Nadihal	11 th passed only	19-12-1973	31-03-1998	10-04-1998	Lab.Assistant
13	14	Bandipore	Fayaz Ahmad Bhat	Chowkidar	GHS Nadihal	Dabir Adab 10 th Eng. Only	22-03-1979	23-03-1999	16-04-1999	Library Assistant
14	15	Bandipore	Altaf Hussain Ganie	Peon	HS Mantrigam	10 th (Matric)	01-03-1973	01-03-2001	15-03-2001	Lab.Assistant
15	16	Bandipore	Sunil Kumar Bhat	Peon	GHSS Purkhoo Camp Jammu	Dabir Adab 10 th Eng. Only	01-04-1977	14-07-2001	19-07-2001	Library Assistant
16	17	Bandipore	Ab. Rahim Lone (ST)	Peon	HSS Budugam	10 th (Matric)	05-05-1966	20-07-2001	20-07-2001	Lab.Assistant
17	25	Bandipore	Shair Mohd Khan (ST)	Peon	HSS Aloosa	10 th (Matric)	20-04-1966	13-11-2002	20-11-2002	Lab.Assistant
18	19	Bandipore	Fayaz Ahmad Shah	Peon	ZEO Quil	10 th (Matric)	22-12-1970	13-11-2002	14-11-2002	Lab.Assistant

(Handwritten signature and date)
17/1/2017

Annexure to Order No 133 -DSEK of 2017 Dated. 10 /01/2017

S. No	S.No of CEO's list	District	Name	Designation	Place of positing Posting	Qualification	Date of Birth	Date of 1st Apptt	D.O Joining	Placement made as In-charge
19	22	Bandipore	Abdul Ahad Reshi (RBA)	Peon	DIET Bandipora	10 th (Matric)	15-10-1972	13-11-2002	15-11-2002	Lab.Assistant
20	26	Bandipore	Shahijahan Khan (ST)	Chowkidar	HSS Argam	10 th (Matric)	20-12-1972	13-11-2002	16-11-2002	Lab.Assistant
21	23	Bandipore	Mohd Ramzaan Wani	Chowkidar	HS Mantrigam	Dabir Adab 10 th Eng. Only	03-12-1974	13-11-2002	15-11-2002	Library Assistant
22	24	Bandipore	Nazir Ahmad Parray	Peon	HSS Nowgam	Dabir Adab 10 th Eng. Only	01-10-1977	13-11-2002	16-11-2002	Junior Assistant
23	20	Bandipore	Razia Akhter	Peon	BHS Asham	Dabir Kabil 10 th Eng. Only	10-04-1979	13-11-2002	14-11-2002	Junior Assistant
24	21	Bandipore	Zulfkar Ali Mohmad Puju	Peon	HSS Hajin	Dabir Adab 10 th Eng. Only	14-02-1980	13-11-2002	14-11-2002	Junior Assistant
25	18	Bandipore	Mohd Hussain Bhat	Peon	BHS Ketsan	Dabir Adab 10 th Eng. Only	06-09-1981	13-11-2002	15-11-2002	Junior Assistant
26	27	Bandipore	Bashir Ahmad Shah	Lib. Bearer	HSS Gadkhud	Dabir Kabil 12 th Eng. Only	14-04-1963	31-05-2003	02-06-2003	Junior Assistant
27	28	Bandipore	Parveez Ahmad Shah	Peon	BHS Kaloosa	10 th (Matric)	25-02-1976	31-05-2003	02-06-2003	Lab.Assistant
28	30	Bandipore	Mohd Sidiq Sontra (ST)	Chowkidar	HS Qazipora	10 th (Matric)	15-03-1982	31-05-2003	11-06-2004	Lab.Assistant
29	29	Bandipore	Abdul Hamid Bhat	Peon	ZEO Bandipora	Dabir Adab 10 th Eng. Only	04-12-1976	30-12-2003	30-12-2003	Junior Assistant
30	31	Bandipore	Kulsooma Akhter	Peon	GHS Kaloosa	Dabir Adab 10 th Eng. Only	28-02-1979	08-07-2004	08-07-2004	Junior Assistant
31	32	Bandipore	Mohd Amin Rather	Lab. Bearer	GHSS Bandipora	10 th (Matric)	07-04-1971	27-04-2005	06-06-2005	Lab.Assistant
32	33	Bandipore	Haneefa Bano (RBA)	Lab. Bearer	DIET Bandipora	10 th (Matric)	20-03-1977	27-04-2005	03-06-2005	Lab.Assistant
33	34	Bandipore	Aisha Bano	Lab. Bearer	GHS Kaloosa	10+2 Hr. Sec	05-02-1971	20-09-2005	18-10-2005	Lab.Assistant

Sd/-
Director School Education,
Kashmir.


 Personal Officer,
 Directorate of School Education,
 Kashmir. 