

GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR
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Subject:- Provisional appointment as Library Assistant in School Education Department, District Cadre **Budgam**, under SRO. 202 of 2015, dated 30/06/2015, against Notification No. 02 of 2017, dated. 18/10/2017, item No. 084.

ORDER 1108 DSEK of 2018
Dated 12/09/2018

Whereas, the Admn. Deptt. vide letter No. Edu-I/521/2018, dated. 19/07/2018, read with No. Edu-I /522/2018, dated. 06/09/2018, has forwarded selection list of **13 Library Assistant** of District **Budgam = (OM=09, RBA=03, SC=01)**, issued by the J&K Service Selection Board Srinagar, vide No. SSB/Secy/Sel/2018/5662-69, dated. 05/06/2018;

Whereas, recommendation in respect of one selectee namely Muntizer Rashid S/o Ab. Rashid (RBA category) was kept withheld by SSB subject to production of valid category certificate.

Whereas, this Directorate vide notification No. DSEK/NT/SSB/561/2018/AII/1073-74, dated. 02/08/2018, appeared in press through information Department on 04/08/2018, directing the selectees (except those in whose favour recommendation was kept withheld by Service Selection Board, for want of certain clarification) to deposit their original as well as self attested certificates / testimonials for issuance of their appointment orders;

Whereas, provisional appointment order in respect of those selectees who have submitted their documents before Directorate has been issued vide order No. 1166-DESK of 2018 dated 10/09/2018;

Whereas, withheld recommendation of Muntizer Rashid S/o Ab. Rashid figuring at S.No.01 under RBA category, District Budgam was released by SSB vide letter no: SSB/Secy/148/18/7975-77 dated 11/07/2018, conveyed by Administrative Department vide letter No: Edu-I/521/2018 dated 16/08/2018;

Whereas, this Directorate vide notification No. DESK/NT/SSB/561/2018/AII/1171 dated 04/09/18, appeared in press through Information Department on 08/09/2018, informed the selectee in whose favour withheld recommendation was released to deposit his original as well as self attested certificates/ testimonials for issuance of his appointment order;

Now, therefore, in continuation to this office order No. 1166-DESK of 2018 dated 11/09/2018, sanction is hereby accorded to the provisional appointment of below named **01 (one) selectee** who has furnished his documents before Directorate as Library Assistant in District Cadre Budgam strictly in terms of SRO 202 of 2015, dated 30/06/2015, in the pay scale of (Rs. 5200-20200) + Grade Pay of Rs.1900/- (pre revised) as admissible under rules;

S. No	SSB. S.No	Name	Father's name	Address	D.OB	Cat.	Qual	Year of Passing
1	1	Muntizer Rashid	Ab. Rashid	Jawalapora Budgam	20/04/85	RBA	B.Sc. /M.Lis from KU	2007/2011

The candidate is required to report the Chief Education Officer, Budgam **within 21 days** from the date of issuance of this order, for further posting on his own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

Further, the appointment of the candidate shall be on probation for a period of **five(05) years** and subject to production of following certificates (in original) before the Chief Education Officer concerned who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending/ last attended.

- vii. Certificate from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.
- viii. Total marks obtained and percentage of the selectee in consonance with merit list authenticated from the original certificates.

Besides, the appointment of the candidate as **Library Assistant** is subject to the following explicit conditions as contained in **SRO.202 of 2015, dated. 30/06/2015.**

- i. Appointment would be on regular basis from the date of appointment.
- ii. A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he has been appointed.
- iii. The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv. The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v. During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi. Appointee after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii. Appointee shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of his appointment.
- viii. The Seniority of person appointed under these rules shall reckon from the date of his appointment.
- ix. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of the appointee for pension and other benefits provided under rules.
- x. Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years shall be entitled to the minimum of Scale of pay along with the grade pay applicable to the Library Assistant and shall not be drawn and disbursed unless;

- Satisfactory report about his character and antecedents is received from **Inspector General of Police (CID) J&K** and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his character and antecedents is received from the concerned **Inspector General of Police (CID) J&K**, the appointee shall have no right to claim his appointment as **Library Assistant** and appointment as such shall be deemed to have been cancelled ab-initio.
- The **Chief Education Officer, concerned** will adjust the candidate as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. **The institutions in far flung areas may be given priority.**
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- He shall give an undertaking duly attested by the Judicial Magistrate 1st Class that he will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawl of minimum pay shall be issued by the Directorate and after completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to the outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction.

Sd/-
Director School Education
Kashmir

Dated: - 10 /09/2018

No. DSEK/NT/SSB/S6/2018/pond/1077-78
Copy to the:-

1. Secretary to Government, School Education Department, Civil Secretariat, Srinagar for information.
2. Secretary, J&K Services Selection Board, Srinagar.
3. Chief Education Officer, **Budgam**, for information and with the remarks that variation if any found in the particulars/ qualification/percentage of marks of candidate should be reported to this office forth-with for clarification before issuance of adjustment order in such case.
4. I/C Web. Site, DSEK, for information.
5. Order file /stock file.

(Signature)
Personnel Officer
Directorate of School Education
Kashmir.

(Signature) 12/09/18
(Signature) 12/9/18