

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 1113 DSEK of 2018.

DATED. 27/08/2018.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of 29 (Twenty Nine) Non-teaching / Class-IV officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The District Wise details of non-teaching / Class-IV officials in whose favour of In-Situ promotion has been released is shown in the Annexure to this order as per details given below:-

| | | | | |
|---------------------------------------|---------------------------------------|---------------------------------------|--------------------------------------|-----------------------|
| District Anantnag (Annexure-A)=02 | District Bandipora (Annexure-B)=01 | District Baramulla (Annexure-C)=07 | District Budgam (Annexure-D)=04 | Total:- 29 |
| District Ganderbal (Annexure-E)=02 | District Kulgam (Annexure-F)=04 | District Pulwama (Annexure-G)=01 | District Srinagar (Annexure-H)=08 | |

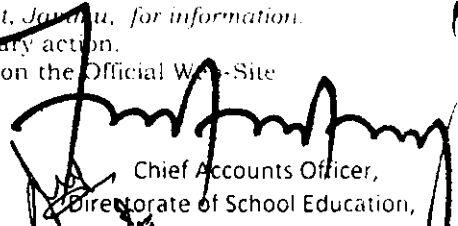
The promotion In-situ to the higher standard pay scale in favour of the non-teaching /Class-IV Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated. 15.01.1996:
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory:
4. That the present promotion In-Situ shall not change/ affect the existing designation, seniority, duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future:
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years:
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation:
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee:
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour of un-regularized Migrant / substantive contractual by virtue of this order, the same should not be given effect:
10. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, and in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order:
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer:
12. The In-Situ promotion in respect on non-teaching /Class-IV officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect:
13. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials, duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.

Sd/-
Director School Education
Kashmir
Dated 27/08/2018

NO.DSEK/Accts/TBP/NT/146
Copy to the:-

1. Secretary to Government, Education Department, Civil Secretariat, Jammu, for information.
2. Chief Education Officer _____, for information and necessary action.
3. I/C Web-site, Computer section, DSEK, for uploading the order on the Official Web-Site
4. Office/ Stock File


Chief Accounts Officer,
Directorate of School Education,
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 1113 DSEK-2018, Dated:- 27 / 08 / 2018

| District | Name of the official | Desig. | Place of posting | Present grade (Pre-revised) | Date of apptt. | Desig at the time apptt | Functional promotions availed | Non- functional promotions availed | Date of promotion in the present grade | Date from which TEP granted. | Pay scale due. (Pre-Revised) |
|----------|----------------------|-----------|------------------|--------------------------------|-------------------|----------------------------|-------------------------------------|---|--|------------------------------------|---------------------------------|
| Anantnag | Riyaz Ahmad Wagay | Orderly | HS Furrah | 4440-7440+1300 | 17-04-2008 | Class-IV | Nil | Nil | Nil | 01-05-2017 | 4440-7440+1400 |
| Anantnag | Shuban Ji Tikoo | Jr. Asstt | HS Nambal | 5200-20200+1800 | 24-06-1989 | Class-IV | One | Two | 04.04.2018 as Jr.Asstt | 01-07-2016 | 5200-20200+1900 |

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27/8

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Annexure "B" to Order No:- 1113 DSEK-2018, Dated:- 27 / 08 / 2018

| District | Name of the official | Desig. | Place of posting | Present grade (Pre-revised) | Date of apptt. | Desig at the time apptt | Functional promotions availed | Non- functional promotions availed | Date of promotion in the present grade | Date from which TBP granted. | Pay scale due. (Pre-Revised) |
|-----------|----------------------|-----------|------------------|--------------------------------|-------------------|----------------------------|-------------------------------------|---|--|------------------------------------|---------------------------------|
| Bandipora | Mohd Shafi Wagay | Sr. Asstt | ZEO Hajin | 5200-20200+2400 | 22-07-1993 | Jr. Asstt | One | One | 02.03.2009 as Sr.Asstt. | 01-04-2018 | 5200-20200+2800 |

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Annexure "C" to Order No:- 1113 DSEK-2018, Dated:- 27 / 08 / 2018

| District | Name of the official | Desig. | Place of posting | Present grade (Pre-revised) | Date of apptt. | Desig at the time apptt | Functional promotions availed | Non- functional promotions availed | Date of promotion in the present grade | Date from which TBP granted. | Pay scale due. (Pre-Revised) |
|-----------|----------------------------|-------------|------------------|--------------------------------|-------------------|----------------------------|-------------------------------------|---|--|------------------------------------|---------------------------------|
| Baramulla | Tabasum Hisam | Lab. Bearer | HSS Pattan | 4440-7440+1300 | 21-01-2009 | Class-IV | Nil | Nil | Nil | 01-02-2018 | 4440-7440+1400 |
| Baramulla | Refat Ara | Orderly | GHSS Baramulla | 4440-7440+1300 | 21-02-2009 | Class-IV | Nil | Nil | Nil | 01-03-2018 | 4440-7440+1400 |
| Baramulla | Gh Rasool Mir | Safaiwala | GHSS Sopore | 4440-7440+1400 | 06-12-1997 | Class-IV | Nil | One | 01.01.2007 1st TBP | 01-01-2016 | 5200-20200+1800 |
| Baramulla | Hanifa Bagum | Orderly | HSS Palhallan | 4440-7440+1300 | 06-06-2008 | Class-IV | Nil | Nil | Nil | 01-07-2017 | 4440-7440+1400 |
| Baramulla | Mchbooba Bano | Lab. Bearer | GHS Hatishah | 5200-20200+1800 | 01-05-1991 | Class-IV | Nil | Two | 01.05.2009 2nd TBP | 01-05-2018 | 5200-20200+1900 |
| Baramulla | Hakeem Habibullah Kaloo | Chowkidar | DIET Sopore | 5200-20200+1800 | 01-05-1991 | Class-IV | Nil | Two | 01.05.2009 2nd TBP | 01-05-2018 | 5200-20200+1900 |
| Baramulla | Afroze Ahmad Sheikh | Lab. Bearer | HSS Batingoo | 4440-7440+1300 | 22-04-2009 | Class-IV | Nil | Nil | Nil | 01-05-2018 | 4440-7440+1400 |

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Annexure "D" to Order No:- 1113 DSEK-2018, Dated:- 27 / 08 / 2018

| District | Name of the official | Desig. | Place of posting | Present grade (Pre revised) | Date of apptt. | Desig at the time apptt | Functional promotions availed | Non- functional promotions availed | Date of promotion in the present grade | Date from which TBP granted. | Pay scale due. (Pre-Revised) |
|----------|----------------------|-------------|------------------|--------------------------------|-------------------|----------------------------|-------------------------------------|---|--|------------------------------------|---------------------------------|
| Budgam | Showkat Ahmad | Chowkidar | BHS Badipora | 4440-7440+1300 | 19-11-2008 | Class-IV | Nil | Nil | Nil | 01-12-2017 | 4440-7440+1400 |
| Budgam | Sajad Ahmad Bhat | Lab. Bearer | BHS Brarigund | 4440-7440+1300 | 16-07-2008 | Class-IV | Nil | Nil | Nil | 01-08-2017 | 4440-7440+1400 |
| Budgam | Shamçema | Safaiwala | BHSS Zohama | 4440-7440+1300 | 27-12-2008 | Class-IV | Nil | Nil | Nil | 01-01-2018 | 4440-7440+1400 |
| Budgam | Rafiq Akhter | Orderly | GHS Nowpora | 4440-7440+1300 | 07-06-2006 | Class-IV | Nil | Nil | Nil | 01-07-2015 | 4440-7440+1400 |

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Annexure "E" to Order No:- 1113 DSEK-2018, Dated:- 27 / 08 / 2018

| District | Name of the official | Desig. | Place of posting | Present grade (Pre revised) | Date of apptt. | Desig at the time apptt | Functional promotions availed | Non- functional promotions availed | Date of promotion in the present grade | Date from which TBP granted. | Pay scale due. (Pre-Revised) |
|-----------|----------------------|---------|------------------|--------------------------------|-------------------|----------------------------|-------------------------------------|---|--|------------------------------------|---------------------------------|
| Ganderbal | Posha Bano | Orderly | GHS Wakura | 4440-7440+1300 | 02-03-2009 | Class-IV | Nil | Nil | Nil | 01-04-2018 | 4440-7440+1400 |
| Ganderbal | Bibi Zohra | Orderly | BHS Wussan | 4440-7440+1300 | 02-03-2009 | Class-IV | Nil | Nil | Nil | 01-04-2018 | 4440-7440+1400 |

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Chief Accounts Officer,
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7/8

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Directorate of School Education, Kashmir.

Annexure "F" to Order No:- ///3 DSEK-2018, Dated:- 27 / 08 / 2018

| S. NO | District | Name of the official | Desig. | Place of posting | Present grade (Pre-revised) | Date of apptt. | Desig at the time apptt | Functional promotions availed | Non-functional promotions availed | Date of promotion in the present grade | Date from which TBP granted. | Pay scale due. (Pre-Revised) |
|-------|----------|-----------------------|-----------|------------------|-----------------------------|----------------|-------------------------|-------------------------------|-----------------------------------|--|------------------------------|------------------------------|
| 1 | Kulgam | Mohd Hamid Arqam | Orderly | HSS K.B.Pora | 4440-7440+1300 | 01-05-2009 | Class-IV | Nil | Nil | Nil | 01-05-2018 | 4440-7440+1400 |
| 2 | Kulgam | Subzar Ahmad Tantarie | Sr. Asstt | ZEO Yaripora | 5200-20200+2400 | 14-06-1996 | Class-IV | Two | Nil | 28.05.2009 Sr. Asstt. | 01-06-2018 | 5200-20200+2800 |
| 3 | Kulgam | Gh Mohd Itoo | Orderly | ZEO Quimoh | 4440-7440+1300 | 24-06-2009 | Class-IV | Nil | Nil | Nil | 01.07.2018 | 4440-7440+1400 |
| 4 | Kulgam | Suneel Kumar Fotedar | Sr. Asstt | ZEO Kulgam | 5200-20200+2400 | 07-09-1998 | Jr. Asstt | One | One | 02.03.2009 Sr. Asstt | 01-04-2018 | 5200-20200+2800 |

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3

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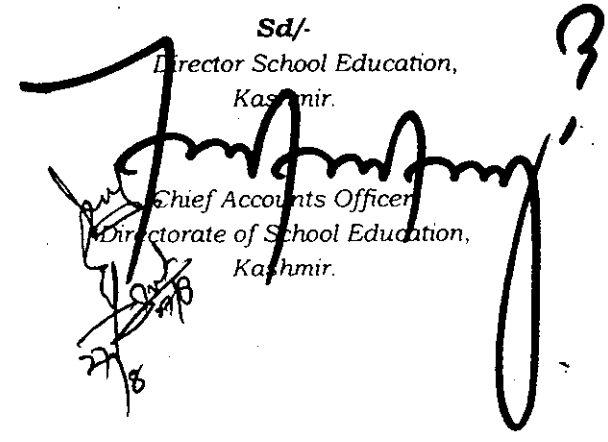
Annexure "G" to Order No:- 1113 DSEK-2018, Dated:- 27 / 08 / 2018

| District | Name of the official | Desig. | Place of posting | Present grade (Pre-revised) | Date of apptt. | Desig at the time apptt | Functional promotions availed | Non- functional promotions availed | Date of promotion in the present grade | Date from which TBP granted. | Pay scale due. (Pre-Revised) |
|----------|----------------------|---------|------------------|--------------------------------|-------------------|----------------------------|-------------------------------------|---|--|------------------------------------|---------------------------------|
| Pulwama | Anjum Shaheen | Orderly | GHS Rajpora | 4440-7440+1400 | 02-09-1999 | Class-IV | NII | One | 01.10.2008 1 st TBP | 01-10-2017 | 5200-20200+1800 |

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Annexure "H" to Order No:- 1113 DSEK-2018, Dated:- / 08 / 2018

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|----------|----------------------|-------------|------------------|--------------------------------|-------------------|----------------------------|-------------------------------------|---|--|------------------------------------|---------------------------------|
| Srinagar | Ruqaya Akhter | Lab. Bearer | BHS R.N.Mandir | 4440-7440+1400 | 31.07.1998 | Class-IV | Nil | One | 01.08.2007 1 st TBP | 01-08-2016 | 5200-20200+1800 |
| Srinagar | Samina Nazir | Lab.Asstt | MS HSS Sgr | 5200-20200+1900 | 03-01-1998 | Class-IV | One | One | 18.11.2007 as Lab. Asstt | 01-12-2016 | 5200-20200+2400 |
| Srinagar | Balbir Kour | Orderly | GHSS Sonwar | 4440-7440+1400 | 25-11-1999 | Class-IV | Nil | One | 01.12.2008 1st TBP | 01-12-2017 | 5200-20200+1800 |
| Srinagar | Hajra Akhter | Orderly | GHS Barzulla | 4440-7440+1300 | 13-02-2009 | Class-IV | Nil | Nil | Nil | 01-03-2018 | 4440-7440+1400 |
| Srinagar | Ab Hamid Khan | Orderly | GHSS Nowhatta | 4440-7440+1300 | 17-03-2009 | Class-IV | Nil | Nil | Nil | 01-04-2018 | 4440-7440+1400 |
| Srinagar | Burhana Gul | Lab.Asstt | GHSS Nishat | 5200-20200+1900 | 02-09-1997 | Class-IV | One | One | 09.07.2008 as Lab. Asstt | 01-08-2017 | 5200-20200+2400 |
| Srinagar | Ali Mohd Lone | Orderly | ZEO Srinagar | 5200-20200+1800 | 27-04-1991 | Class-IV | Nil | Two | 01.05.2009 2nd TBP | 01-05-2018 | 5200-20200+1900 |
| Srinagar | Muneer Ahmad Nadaf | Orderly | ZEO Batmaloo | 5200-20200+1800 | 06-05-1991 | Class-IV | Nil | Two | 01.06.2009 2nd TBP | 01-06-2018 | 5200-20200+1900 |

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3