

**Government of Jammu And Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION,**  
**KASHMIR**

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Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

**ORDER NO. 1168 -DSEK OF 2016.**

**DATED. 24 / 06 / 2016.**

Sanction is hereby accorded to the grant of (In-Situ) promotion to the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 and SRO-14 Dated.15.01.1996), in favour of **09 (Nine)** Non teaching / Class-Iv officials, in the corresponding pay scale / pay band/ grade pay from the date as indicated against each in the "**Annexure**" to this order. However, with monetary benefit from **1<sup>st</sup>, July, 2013** in respect of those officials in whose favour, it was due prior to 01/07/2013, (in terms of rules 2.43 of **Financial Code Vol-I**)

The District Wise details of Non-teaching /Class-Iv officials in whose favour time bound promotion has been granted / released is shown in the Annexure to this Order as per details given below.

District Baramulla=02	District Budgam=07	Total=09
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The promotion In-situ to the higher standard pay scale in favour of the non-teaching/ Class-Iv Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory.
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years.
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub-office for implementation.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee.
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect.
10. Consequent upon on grant of HSP's has/ have granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and govt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while implementation of the (In-Situ) promotion order.
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, , duly countersigned by the Concerned Chief Education Officers.

**Sd/-**

Director School Education  
Kashmir.

Dated. 24/06/2016

NO.DSEK/NT/TBP/45/2016/1227-29  
Copy to the:-

1. Commr/Secretary to Government, Education Department, Civil Secretariat Jammu for information.
2. Chief Accounts Officer, DSEK, of information.
3. Chief Education Officer Baramulla/ Budgam for information and necessary action.
4. Order file/stock file.

22 June  
~~Personnel Officer~~  
Directorate of School Education  
Kashmir  
24/6/16


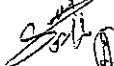
**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

**Annexure to Order No. 1108 -DSEK of 2016, Dated. 24 / 06 / 2016.**

S. No	District	Name of the Official	Designation.	Place of Posting	D.O. 1st Appointment	Present Grade	Date of Promotion to the Present Grade	Promoted as	No. of TBP Taken	Date from which TBP Given	HSPS Due
1	Baramulla	Farida Bano	Helper	GMS Naibasti	01-10-1996	4440-7400 +1400	NIL	NIL	1	01-10-2014	5200-20200 +1800
2	Baramulla	Shakeela Bano	Safiwala	ZEO's Boniyar	03-06--2003	4440-7440 +1300	NIL	NIL	NIL	01-07-2012	4440-7440 +1400 (Notinally from 01/07/2012, and monetary w.e.f. 01/07/2013)
3	Budgam	Gh Jeelani Rather	Orderly	HSS Drung	27-07-2006	4440-7440 +1300	NIL	NIL	NIL	01-08-2015	4440-7440 +1400
4	Budgam	Naseema Bano	Orderly	GHSS Ch. Shanef	12-08-1997	4440-7400 +1400	NIL	NIL	1	01-09-2015	5200-20200 +1800
5	Budgam	Mushtaq Ahmad Dar	Orderly	GHSS Ch. Shanef	<u>12-08-1997</u>	4440-7400 +1400	NIL	NIL	1	01-09-2015	5200-20200 +1800
6	Budgam	Bashir Ahmad Dar	Orderly	Zone Magarn	12-08-1997	4440-7400 +1400	NIL	NIL	1	01-09-2015	5200-20200 +1800
7	Budgam	Gh Nabi Rather	Chowkidar	HS Batapora	11-03-1997	4440-7400 +1400	NIL	NIL	1	01-04-2015	5200-20200 +1800
8	Budgam	Ab. Rashid Dar	Chowkidar	BHSS Beerwah	04-03-2004	4440-7440 +1300	NIL	NIL	NIL	01-04-2013	4440-7440 +1400 (Notinally from 01/07/2012, and monetary w.e.f. 01/07/2013)
9	Budgam	Gh Rasool Dhobi	Orderly	BHS Palpora	12-08-1997	4440-7400 +1400	NIL	NIL	1	01-09-2015	5200-20200 +1800

Sd/-

Director School Education,  
Kashmir.

  
 Personnel Officer  
 Directorate of School Education,  
 Kashmir.  
  
 24/6/16