

**Government of Jammu and Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION**  
**KASHMIR.**

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**Sub:** Placement of Laboratory Assistant, as Incharge Teacher, on stop-gap arrangement in their own pay and grade (District Cadre **Kulgam**)

**ORDER NO. : 104 DSEK OF 2016**

**D A T E D : 28 / 0 1 / 2016**

Pending clearance by the DDPC and vigilance clearance from GAD (Vigilance). Sanction is accorded to the placement of **fourteen (14)** Lab. Assistants as I/C Teacher in their own pay and grade for a period of six months on stop gap arrangement basis in District Cadre **Kulgam**. The full particulars of each official in whose favour placement has been made is given in the annexure to this Order.

The placement of Laboratory Assistant as I/C Teacher shall be subject to the fulfilment of the following explicit conditions:

- i. **If the Laboratory Assistant as named above in the placement order, on subsequent verification, is found not to be eligible for such placement, this order will not confer any right upon him/her and his/her placement on the higher post (made hereby) shall liable to be rescinded in that case. It will be personal responsibility of the Chief Education Officer / Drawing and Disbursing Officer to verify particulars of the Laboratory Assistant with reference to his/her original service records / appointment / promotion order and ensure that the date of 1<sup>st</sup> appointment / promotion as Laboratory Assistant as well as other particulars recorded against his/her name in the placement order are correct. Variation if any found should be brought to the notice of this Directorate for further Orders. And in that case he/she may not be relieved for this placement on the higher post until further clarification / instructions in the case is sought from this Directorate.**
- ii. The benefit of placement shall not be allowed in case the official be either under suspension or his suspension period would be still undecided or in the case of his departmental proceedings / VOK may be pending or his work and conduct may not be satisfactory.
- iii. The placement shall be without pre-judice to the final out-come of the court case, if any sub-judice / impugned or pending before the Hon'ble High Court or any other court of law and other orders, if any passed by the competent authority, which are not immediately within the knowledge of this Directorate.
- iv. That the Laboratory Assistant must necessarily be holding genuine appointment on substantive basis and un-interrupted service, and shall not fall in the category of fake, fraud, adhoc / contractual appointment / migrant substitute and are not subject to any criminal proceedings departmental / VOK.
- v. The Chief Education Officer must ensure that there is nothing adverse against the official from VOK/Crime /Police.
- vi. The placement order in respect of the Lab. Asstt. shall be allowed only after production / obtaining verification of original qualification and category certificate from the issuing / competent authority.
- vii. The placement of the official shall be without pre-judice to the superior claim if any of others.
- viii. That the work and conduct of the official has remained satisfactory during working as Laboratory Assistant.
- ix. Superior claim vis-avis inter-se-placement of the official for re-determination of seniority in the cadre of Laboratory Assistant, if any shall be submitted to this Directorate within a period of one month through proper channel.
- x. The APR's for proceeding three years reviewed and accepted in respect of the elevated official alongwith full posting details institution wise since initial appointment till date with parentage and residential address be furnished for taking up the issue for vigilance clearance with the concerned department.
- xi. The Chief Education Officer **Kulgam** will also ensure that the qualification / category certificates / appointment order of elevated official has been verified and found genuine / correct and also ensure that the elevated official is not possessing the "Adeeb qualification" (with English only) in 10<sup>th</sup> & 12<sup>th</sup> Class examination before formal posting orders are issued and will furnish specific report in this regard to the Directorate.
- xii. The CEO **Kulgam** will ensure that the elevated I/C Teachers having qualification 10+2 only be preferably posted in Primary Schools.
- xiii. **The migrant Lab. Assistant elevated to I/C teacher in this order shall report to their respective CEO's with original service book and allied documents for seeking further posting in the district within 21 (twenty one) days, failing which their elevation as such shall be deemed to have been cancelled in abnition and the eligible Lab. Assistants next in the order of merit and seniority shall be considered in their place.**

Sd/-

Director


School Education Kashmir

Dated: 28/01/2016

NO: DSEK/NT/Prom/07-12/2016/106-108

**Copy to the:**


1. Commr. Secretary to Government, Education Department, Civil Secretariat Jammu for inf.
2. Joint Director I/C Migrant Cell Directorate of School Education Jammu for information.
3. Chief Education Officer **Kulgam** for information. Before, issuing formal orders, he may ensure that the elevated official fulfils all the conditions as laid down in the aforesaid elevation order and shall be posted in needy / under staff Institution of the District, with an intimated to this Directorate
4. Order file/stock file.

  
Personnel Officer  
Directorate of School Education,  
Kashmir  
27/1/2016

Annexure to Order No. 104 -DSEK of 2016 Dated. 28 /01/2016.

| S. No | District | Name                       | Desig.      | Place of posting | Qual.     | Date of Birth | Date of Ist Apptt | Date of Ist apptt/prom as Lab. Assistant |
|-------|----------|----------------------------|-------------|------------------|-----------|---------------|-------------------|--|
| 1     | Kulgam   | Mohd. Ishaq Malik          | Lab. Asstt. | HSS Qaimoh       | 12th      | 01-01-1979    | 14-06-2001        | 10-05-2010                               |
| 2     | Kulgam   | Ab. Rashid Beigh (RBA)     | Lab. Asstt. | HSS Chowgam      | 10+2      | 24-01-1960    | 01-01-1992        | 08-03-2008                               |
| 3     | Kulgam   | Mohamad Maqbool Bhat (RBA) | Lab. Asstt. | HSS Munadgufan   | B.A.      | 02-02-1967    | 08-01-1998        | 14-05-2008                               |
| 4     | Kulgam   | Zareena Akhter             | Lab. Asstt. | HSS K.B.Pora     | 10+2      | 01-01-1972    | 04-01-1998        | 14-05-2008                               |
| 5     | Kulgam   | Farooq Ahamd Rather        | Lab. Asstt. | BHSS Yaripora    | 10+2      | 03-04-1961    | 06-11-1992        | 14-06-2008                               |
| 6     | Kulgam   | Irfana Khurshid            | Lab. Asstt. | HSS Akhran       | M.A M.Ed  | 26-11-1984    | 20-10-2009        | 20-10-2009                               |
| 7     | Kulgam   | Rubi-un-Nisa               | Lab. Asstt. | HSS Chowgam      | BA        | 01-01-1978    | 22-06-1998        | 04-05-2010                               |
| 8     | Kulgam   | Safeena Rehman (RBA)       | Lab. Asstt. | HSS Razloo       | 10+2      | 01-04-1979    | 05-08-1998        | 04-05-2010                               |
| 9     | Kulgam   | Firdousa Javaid            | Lab. Asstt. | HS Shamsipora    | 12th      | 15-09-1975    | 01-06-2001        | 10-05-2010                               |
| 10    | Kulgam   | Nighat Parveen             | Lab. Asstt. | HS Pariwan       | 10+2      | 01-03-1979    | 11-11-1997        | 19-03-2008                               |
| 11    | Kulgam   | Rahila Amin                | Lab. Asstt. | HSS Qaimoh       | 12th      | 10-10-1979    | 12-05-1998        | 10-05-2010                               |
| 12    | Kulgam   | Sumir Koul                 | Lab. Asstt. | HS Baihama       | BCA       | 05-03-1982    | 19-01-2011        | 19-01-2011                               |
| 13    | Kulgam   | Attaullah Koul (RBA)       | Lab. Assist | HSS Manzigam     | MSc/ B.Ed | 07-03-1985    | 05-08-2011        | 05-08-2011                               |
| 14    | Kulgam   | Ishtiyag Rashid            | Lab. Asstt. | GHSS Kulgam      | BCA B.Ed  | 02-09-1989    | 18-12-2012        | 18-12-2012                               |

**Sd/-**  
Director School Education,  
Kashmir.

  
 Personnel Officer,  
 Directorate of School Education,  
 Kashmir.