

Government of Jammu and Kashmir  
Directorate of School Education Kashmir

Subject: - Regularization of Rehbar-e-Taleems and their appointment as General Line Teachers.  
Reference: Govt. Order No. 631 of 2015 Dt. 29-12-2015  
Reference: Chief Education Ganderbal's letter No: CEO/Gbl/ReT/15/1856 Dated:-27-05-2015

ORDER NO.: 10 DSEK OF 2016  
DATED: 04 / 01 / 2016

In pursuance of Government Order No.549-Edu of 2005 Dated 22/08/2005, **01 (One) Rehbar-e-Taleem(s) of District Ganderbal**, is regularised in the pay scale of Rs.5200-20200 with grade pay of Rs.2800 and 2400 for graduates and above and under-graduates respectively, as the case may be, (detailed below) whose particulars have been furnished by the concerned Chief Education Officer vide above communication(s) and have/has completed five years service as Rehbar-e-Taleem subject to the following conditions:-

- That the Rehbar-e-Taleem/s have completed five years continuous / un-interrupted service and was/were engaged genuinely.
- That work and conduct of the Rehbar-e-Taleem(s) has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Lead of the Institution /Chief Education Officer, as the case may be.
- That the Rehbar-e-Taleem(s) possesses the minimum prescribed qualification for appointment as teachers at the time of their initial appointment as ReT (or on date of regularization) through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through distance mode.
- That none of the ReT(s) has remained on the rolls of any college /Institution during five years of honorarium service. However, in case of ReTs who have acquired B.Ed degree during honorarium service through distance mode in the private capacity, the CEO/DDO concerned shall ensure that the entry with regard to availing of leave for teaching practice/examination days is recorded in his/her service records.
- That the Rehbar-e-Taleem/s have maintained a close rapport with the local community in helping promote accountability and quality.
- That the Rehbar-e-Taleem/s contribution in universal enrollment and retention of children has been satisfactory.
- That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT(s) whose regularization has been considered;
- That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfills all the conditions before giving effect to this order :-
  - Academic qualification certificate.
  - Age & health certificate.
  - Permanent Residence Certificate.
  - No loan certificate.
  - Character/ Antecedents verification certificate from IGP, CID.
  - ST certificate in case of ST candidates, if appointed under reserved category.
- That the candidates (ReTs) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08.06.2010.
- That the salary of the Rehbar-e-Taleems shall be drawn in the regular pay scale only after obtaining character/antecedents certificates from the IGP, CID. An undertaking to this effect shall be obtained from them for reference and record till receipt of such certificate.
- As a matter of policy and consistent with the imperatives of smooth working of Rural Schools, the Rehbar-e-Taleems so regularized shall not be transferred.

This order is issued without prejudice to any writ petition/suit/case if any pending/ sub-judicious in the Hon'ble High Court or any other court of law.

Zone	Name of RT	Parentage	Residence	School in which engaged	Qual.	Date of Birth	Date of engagement	Date from which regularized
Kangan	Showkath Ahmad Bhat	Gh Ahmad Bhat	Prang	PS Check Prang	BA	15-09-1988	30-03-2010	30-03-2015

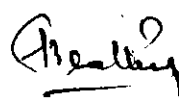
Sd/-  
Director School Education,  
Kashmir

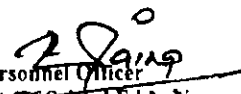
Dated: 04 / 01 / 2016

No:-DSEK/SSA/ 01/Gbl/01-02

Copy to the -

- Commr/Secretary to Government School Education Department, Civil Secretariat Srinagar/Jammu for information.
- Chief Education Officer Ganderbal for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem(s) so regularized or in the relevant testimonials, the order shall not be given effect and the same should be referred to Directorate at once for clarification. He is personally responsible for correctness of the particulars.
- Order file/Stock file.



  
Personnel Officer,  
Directorate of School Education  
Kashmir/1/2016